

TELECOM

Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

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EDITORIAL

UNPRECEDENTED STRIKE

An unprecedented strike took place on second September in which all the Central Trade Unions except BMS participated with full strength and enthusiasm. The BMS stayed away from the strike at the last moment due to apparent pressure of the present Govt. at the Centre. The strike had been wide spread in the entire country and more than 15 crore Mazdoors and employees struck work on the day. The coal production, Banking, Transport services were badly and severely effected. The services of BSNL were also affected as major non-executive unions participated in the general strike. It was difficult for the BSNL unions to dissociate from the strike due to dangerous policies of present Govt. as well as impending dangers to the BSNL and **indifferent attitude of the Telecom Ministry**

The Central Trade Unions decided much earlier to organize strike to protest against the policies of disinvestment, minimum wage for mazdoors and proposed reforms in labour laws to please the industrialists and corporate houses. It is unfortunate the Govt. having enough time at their disposal failed to adopt positive approach to engage the unions for meaningful dialogue. This created enormous resentment and the mazdoors reacted sharply on the call of strike and expressed their anger and anguish decisively. *The Govt. should read the resentment and disenchantment of the workers and desist from the path of arbitrariness and hold dialogue before it is late. The confrontation with the mazdoors and employees will have disasterious effects.*

There is presently such communication gap between BSNL unions and the Telecom Ministry which is beyond description. *The BSNL is in crisis but the Govt. i.e. DoT is apparently unconcerned. The unions are being denied meetings by the Telecom*

Minister. He has no time to meet the unions. The Telecom Ministry is not returning even the money deposits of BSNL. Very recently the Govt. has decided to form a separate subsidiary Tower Company in BSNL without interacting and consultation with the unions. This is insult to the existing injury of the PSU. A Inter Ministerial Committee consisting of Joint Secretary rank officers from DPE, Pension and MoF is being formed for financial and organizational structure of the new entity. It is uncertain *if the present rules of pension and service will be applicable when staff are deputed and transferred to the subsidiary tower company. The BSNL management and unions are stake holders but the Govt. is avoiding these obviously with unholy intention. There is every likelyhood that there will be a strategic partner and sooner or later shares will be transferred to the Tower Company for sale.* The move of Govt. has created serious apprehensions and anxieties amongst the employees and struggle may be unavoidable.

The strike of 2nd September as well as present situation in BSNL should awaken the Govt. as arbitrariness will be dangerous. The workers and employees will stand as one piece to resist the unholy designs of the Govt. It is high time that the Govt. as a whole and the Telecom Ministry in particular hold dialogue and meaningful consultations with stake holders on the issues confronting the BSNL to prevent unpleasant situation.

The workers organised Massive Dharna on 16th September against Govt's decision to form Tower Company CHQ extends greetings.

DUSSEHRA AND DURGA PUJA GEEETINGS TO ALL

BSNL eyes Rs.42,000 crore revenue by 2018-19 for turnaround

State-run telecom operator BSNL aims to increase its revenues by almost 50 per cent to Rs.42,000 crore in the next four years as part of the Modi-government's plan to turnaround the loss making firm by 2018-19.

The company's revenues stood at Rs.28,000 crore during the last financial year (2014-15).

"We have prepared a detailed plan as per which BSNL should turn profitable in 2018-19. At present, BSNL's loss is coming because of depreciation of the assets and we need to generate an equal amount to profit to erase it; operationally we are still comfortable," BSNL Chairman and Managing Director Anupam Srivastava told The Hindu in an interview.

He added that the target was to increase BSNL's revenue from Rs.28,000 crore now to Rs.42,000 crore in 2018-19 to turn profitable.

According to official data, BSNL had posted a loss of Rs.8,851 crore in 2011-12, which dropped to Rs.7,884 crore in 2012-13 and stood at Rs.7,019 crore in 2013-14. The total income for the three years stood at Rs. 27,934 crore, Rs.27,128 crore, Rs.27,996 crore. For the last financial year (2014-15), the losses stood at Rs. 7,265 crore (un-audited).



Shri Anupam Srivastav, CMD

"As of now, BSNL is self-sufficient. We are paying salaries to our staff from our resources and managing operational maintenance expenses from our own resources," Mr. Srivastava said.

About Rs.15,000 crore of BSNL's revenue goes into paying staff salaries, while about Rs.11,000-Rs.12,000 crore is put in maintenance of networks (both landline and mobile) and core equipment.

"The salaries we pay to our staff is almost equivalent to Air India's topline, it is also more than that topline of a few private players," he added. While the contribution of mobile segment is expected to go up from Rs.13,000 crore now to about Rs.19,000 crore in 2018-19, the revenues from landline are likely to remain flat at Rs.11,000 crore.

"Wireline contribution will remain static. While number of landline connections will go down, it will be compensated by the increase in number of broadband connections. We have huge hopes from our enterprise business, which contributes about Rs.4,000 crore to revenues. We see big opportunity in this space, especially with all the banks going to the rural areas and also smart cities coming up," Mr. Srivastava said.

(Hindu Interview)

Review of BSNL Medical Policy

Circle and District unions are requested to intimate the deficiencies and difficulties experienced in the BSNL Medical Policy for submission to corporate offices per their letter No BSNL/Admin I/15-15/15 dt 9.9.2015

बीएसएनएल चिकित्सा सुविधा का पुनर्वालोकन

कॉर्पोरेट कार्यालय अपने पत्र बीएसएनएल/एडमिन I/15-15/15 दिनांक 9.9.2015 द्वारा संघ से बीएसएनएल एमआरएस की कठिनाईयों तथा कमियों की सूचना मांगी है। प्रांतीय/जिला मंत्री संघ के हेड-क्वार्टर को सूचनाएं भेजने का कष्ट करें।

TELECOM

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MTNL, BSNL to Merge in December

The much-awaited Government plan for merger of two State-owned telecom firms has taken a final shape as Mahanagar Telephone Nigam Limited (MTNL) and Bharat Sanchar Nigam Limited (BSNL) are all set to start functioning as a single new entity from the next financial year. The name of the proposed new entity will be declared soon by the Government, **while the merger will happen by the end of December.** The Department of Telecommunications (DoT) is working on the issue, and after the merger both the public sector telecom firms will synergise operations by offering their services across the country as a single entity.

"Though the decision on merging BSNL and MTNL is expected to happen by December-end this year, the other pre-merger procedures of the Government will continue till March 31, 2016. The proposed newly-formed entity will start its operation at the beginning of the next financial year in April 2016," a highly-placed Government source told The Pioneer on Sunday.

The DoT in September last year had set a deadline of July 31, 2015 for closing the merger of MTNL and BSNL. But due to some reason or the other, it couldn't happen on time. Earlier this year, the Prime Minister's Office (PMO) had requested Indian Institute of Management (IIM), Bangalore, to prepare and submit a feasibility report on the merger of BSNL and MTNL.

"In response to the Government's request, IIM-B, however, has submitted its final report to the PMO on July 16 this year, stating therein how the new organisation would function in the telecom competitiveness at par with the private telcos in the country. Both the DoT and the Government in supervision with the PMO are studying the report to take it forward as to smoothly operate these two PSU units into single telecom firm. The final blueprint in this matter will come to the public domain shortly," the source said.

It is learnt that the Government will take a delisting route before the merger of these two PSUs into a single entity. In order to correct the health of these State-owned telecom firms, the Government had three options in hand on its merger plan. One, the delisting the MTNL first and then merge with the BSNL into a single company. Second, the BSNL, MTNL and ITIL (Indian Telephone Industries

Limited, a telecom equipment manufacturing PSU firm) to merge into single entity and the third option was to make the MTNL as a subsidiary company of BSNL, according to the sources.

Communications and IT Minister Ravi Shankar Prasad had earlier said the BSNL's debt stood at Rs 4,459 crore, while and MTNL's debt book was as high as Rs 14,120 crore at end of the last financial year.

In the post-merger, it is expected that there will be a lot of rejig plan for the new entity. "The Government may appoint a new chief for the company. Besides, it is expected that major reshuffling, transfers of some new key executive level positions and recreation of some new positions may happen in due course of time after the merger. All matters on promotion, VRS issue and downsize of employees are also not ruled out in the post-merger," the source said.

However, the Government functionaries believe that, the post-merger will benefit the Government in some way or the other. "Commercially, it will be a plus point for the Government on tax issues. Currently, BSNL is billing MTNL and vice versa for services for which both are paying taxes. If it becomes one entity, the tax outgo will be less," said a senior BSNL official.

(Pioneer 7/9/2015)

राष्ट्रीय कार्यकारिणी बैठक की नोटिस

(टीएफ-4/1 दिनांक 23.9.2015 सभी को प्रेषित)

1.11.2015 से 3.11.2015 तक औरंगाबाद (महाराष्ट्र) में साथी इस्लाम अहमद की अध्यक्षता में बैठक होगी। एजेंडा निम्नवत है:

- 1) संगठनात्मक विचार एवं शाखा से सर्किल स्तर तक संगठन को मजबूत बनाने संबंधित नीति एवं कार्य योजना
- (2) कर्मचारियों की समस्याओं का समाधान एवं डिलाईट कन्सलटेंट कम्पनी की सिफारिशों पर विचार
- (3) बीएसएनएल का पुनरुत्थान तथा फ्री नाइट कालिंग एवं "फ्री रोमिंग" का प्रभाव
- (4) बीएसएनएल में टावर कंपनी का बनना तथा एमटीएनएल-बीएसएनएल का मरजर
- (5) पीएलआई
- (6) अध्यक्ष की अनुमति से अन्य आयटम।

LETTERS FROM BSNL MANAGEMENT

CMD's Message

Get More and More Business

**CMD, BSNL No. CMD/BSNL/2015-L/7708,
Dated 10th September, 2015, All Chief General
Manager, Telecom Circle/District**

You would appreciate that with the passage of time ways of doing business for us have also evolved monumentally. To keep up *the pace and for getting more and more business from Central Government / State Government / PSUs / Hospitals / Universities / Business Houses etc., I expect you to regularly meet key officers including Chief Secretary, Secretaries of various departments / V Cs / Bankers! Business Houses Heads etc. to not only give them update about our services and capabilities but also to know their expectations from us in return.* You are like an extension of mine in the circle and I expect you to move not only out of the confined walls of your office but also change the way we do our business of providing telecom services.

You must make it a point to at least meet one head of the department every week to start the process which will surely have positive impact on our enterprise business. Your visit must be followed by your EB teams if required and also regular visits by your operations teams of both mobile and landline. I regularly meet, discuss and ensure numerous heads / representatives of various organizations about our capabilities for possible collaborations. This process should be taken forward in the field units by you and I expect your representing me and our company at various forums to attract more and more business for BSNL. We are a premier telecom service providing company and your actions must reflect professionalism with which we can undertake and execute projects for others. Whenever the undersigned or any of the Directors of BSNL Board visit your circle, you may also plan their meetings with key departments / business houses to garner more business for the company which is the only mantra for our financial turn-around.

Looking forward to getting feedback on your regular meetings with various government departments / PSUs / corporate heads, preferably as new customers into our ambit and to further discuss it in the HOCC scheduled to be held shortly.

Consolidation of SSAs into Business Areas

File No.4-02/2014 Restg/Vol III, Dated 20 August, 2015 from Director (HR) to The CGMT, Chattisgarh/HP/Haryana/Jharkhand/MP/NE-I/Orissa/Uttarakhand/UP(E)/UP(W) Telecom circle

As you are aware that instructions were issued by Restructuring cell regarding consolidation of SSAs into Business Areas in your circle in order to improve the operational efficiencies. The time frame of its implementation was also conveyed in the said instructions.

2. It is learnt that the same have not been implemented in your circle so far which has been viewed seriously.

3. You are therefore, requested to kindly look into the matter personally and take necessary action immediately for its implementation in totality, However, instructions are again enclosed as Annexure.

4. The compliance report for its implementation in totality also be sent to Restructuring cell at email ID restg@bsnl.co.in or on fax no. 23745291 by 31-08-15 positively.

Annexure

1. Field units under the circle will be renamed as Business Area(BA). The term emphasizes business orientation and is also significant from the view point of employee awareness & sensitization as well.

2. Some business areas are same as current SSAs, some of the business areas will have more than one SSA under their control.

3. GM of Business Areas/Zones (in case of M.P.Circle) will be overall responsible for the business including revenue growth across all businesses and profitability, He will have overall responsibility for sales, marketing, customer services, network expansion, upgradation end maintenance etc. of the complete business inclusive of the merged SSAs.

4. Business Areas will be primary accounting units. HR, Finance, Planning and Procurement related Process will be handled at the level of Business areas/Circle.

5. Process flow for functions related to Planning,

Procurement, HR & Finance after Implementation of Restructuring would be detailed in ERP roll out.

6. Transfer liability of SSA cadre staff will remain unchanged, i.e., it will continue as is existing now, even after consolidation of SSAs into business areas,

7. Reporting officer of TDM/TDEs of merged SSAs will be respective GM (Business Areas) and CGM will be the reviewing authority.

8. TDM/TDEs of merged SSA shall be responsible for network O&M, customer services and sales.

9. Financial powers for TDMs/TDEs of concerned SSAs will be limited to network O&M, customer services and sales related roles only.

10. Staff rendered spare after redistribution of functions as above, shall be redeployed for implementing safes, Quality of Service (QoS), customer satisfaction and other important aspects to boost overall performance of SSA/Business Areas,

**Minimum Government-Maximum
Governance-Simplification of
Government procedure for abolition
of affidavits and promotion of self-
certification**

***BSNL No.48-5/2015-Pen(B), Dated: 28 August
2015, to, All The Officers/Officials of Bharat
Sanchar Nigam Limited***

The undersigned is directed to forward herewith the DOTs OM No.16/24/2014-O&M dated 22-7-2015, endorsed by PG&Investigation Section Department of telecom, vide their letter No.13-3/2015/PG&I dated 4-8-2015 the subject noted above.

2. As per direction contained in the above OMs, all the Officers/Officials working in BSNL who have not so far enrolled themselves for Aadhaar Card are requested to get themselves enrolled and obtain the Aadhaar earliest. The facility of getting Aadhaar Card No. is available all the states through out India.

**Extension of name correction facility to
circle users in SancharSoft.**

No. 9-11/2910-SCM-CM/112, Dated 11th Sept.,

***2015 to The Chief General Managers of all
Telecom Circles/Districts BSNL***

Requests are being received by ITPC from circles for correction of CAFs of working numbers. Currently, SancharSoft team is making corrections in the electronic CAF on requests from circles based on the data in the physical CAF of the customers as available with the circle. It has been decided by the competent authority that the facility of name correction may be extended to circle admin/SSA marketing users of SancharSoft also.

However, it is requested to make the necessary correction only after verifying the bonafied data of the customer as available in the physical CAF available with the circles.

**Indication of Aadhaar Number in the
salary Package Software/Service
Books/Pension Papers of Government
Employees as per PMO direction-reg.**

***No.48-5/2015-Pen(B) dated 19th August 2015, to
All administrative heads, BSNL***

I am directed to refer to this office circular No.1&2 dated 20th April, 2015 & subsequent letter dated 12th August, 2015 (uploaded on internet) forwarding DOP&PW's OM No.1/19/2014-P&PW(E) dated 14.01.2015 endorsed by Department of Telecom vide OM which, all circles were requested to ensure seeding of Aadhaar Card No. in the service book/salary package software and pension papers of BSNL employees invariable and without exception as directed earlier. It is to be noted that the aforesaid exercise being part of Minimum Government-Minimum Governance is being monitored by PMO.

2. In this connection, it is intimated that, for ensuring inclusion of Aadhaar Card No. in the employees records as stated above, ERP Cell, ALTTC Ghaziabad has configured the same by creating necessary field in Employees master data-ERP SAP which can be uploaded in ITO185 table of SAP with Sub type-0015 for each employee of BSNL. For updation there are two possibilities.

(i) For Bulk updation, Circle can fill data in attached template and raise on PIS issue on ERPHelp DESK in HCM-HR Module. The same will get uploaded by coreteam.

(ii) SSA wise HR administrators are there, who

are authorized to maintain it one by one for all employees as and when they get Aadhaar No.

3. You are, therefore requested to kindly instruct all the concerned authorities in Circle as well as SSAs to upload the Aadhaar No. ERP-SAP as per guidelines/instructions given by ERP Cell, Ghaziabad. This may, be treated as most urgent. Further, Compliance report may please be arranged to be sent by 31.8.2015 so that action status can be provided to DOT.

**CHQ Governing body of SEWA BSNL
elected on 30.9.2014 at Solapur MH-
approval reg.**

**No.65-3/2015-SCT Dated 27.8.2015, to, All Heads
of telecom Circle etc.**

Ref: letter No. SEWA BSNL CHQ/2014-t6/77
Dated 20.8.2015

The undersigned is directed to refer to the letter of SC/ST Employees Welfare Association of BSNL referred above and convey the approval of the Competent Authority for grant of recognition for a period of six months to the Adhoc CHQ Governing Body of SEWA, BSNL elected on 30.9.2014 at Solapur, Maharashtra, headed by Shri P.N.Perumal, President and Shri N.D.Ram, General Secretary,

Further, the functioning of this adhoc governing, body is subjected to fulfilment of the terms & conditions laid down by BSNL letter dated 27.8.2015 and next election to be conducted democratically and jointly with other group, Newly elected body is to be placed on or before 31.3.2016.

**Re-classification/Up-gradation
of Cities/towns on the basis of
Census-2011 for the purpose of grant
of House Rent Allowance (HRA) to
Central Government Employees - Reg.
BSNL No. 1-1 212009-PAT(BSNL) Dated 15th
Sept, 2015 to all CGMS etc**

Please refer to this office letter of even No. dated 10th Sept., 2015, wherein, Department of Expenditure, Ministry of Finance OM No.2/5/2014-E. II(B) dated 21st July, 2015 along with endorsement of Department of Telecom Circular No.146, No.5-16(1)/2015-PAT dated 12-08-2015 on the above subject, has been circulated in BSNL.

2. In this regard, it is clarified that above said

OM of Department of Expenditure is applicable to all BSNL employees (both absorbed and Un-absorbed) w.e.f. 01-04-2015.

All concerned may take necessary action accordingly.

**DOE No.2/5/2014-E.II(B), dated 21.7.2015 to
Government of India, Ministry of Finance,
Department of Expenditure**

Reference is invited to this Department's O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 relating to grant of House Rent Allowance (HRA) to Central Government employees on the recommendations of the 6th Central Pay Commission (CPC) whereby a list of cities / towns classified as "X", "Y" and "Z" for the purpose of grant of HRA was enclosed as Annexure. The matter relating to re-classification of cities/towns on the basis of Census-2011 for the purpose of grant of HRA to Central Government employees has been considered by the Government.

2. The President is pleased to decide that in supersession of all the existing orders relating to classification of cities/towns for the purpose of grant of HRA to Central Government employees, cities/towns shall now be re-classified as "X", "Y" and "Z" for the purpose of HRA as enumerated in the Annexure to these orders.

3. Consequent upon implementation of the recommendations of the 5th Central Pay Commission, certain cities/towns were placed in a lower classification as compared to their existing classification for HRA purpose, vide this Department's O.M. No.2(30)/97-E.II(B) dated 03.10.97. However, these cities/towns were allowed to retain their existing higher classification, vide Para 3 thereof; and further extended vide O.M. No.2(21)/E.II(B)/2004 dated 16.03.2005 & O.M. No.2(13)/2008-E.II(B) dated 07.01.2009. As other cities / towns to which protection of retaining earlier higher classification was allowed, got upgraded during the intervening period and as on date only two cities i.e. Ajmer in Rajasthan and Durgapur in West Bengal were retaining such protection. Consequent upon upgradation of these two cities also on the basis of their population as per Census-2011, provisions contained in Para 3 of this Department's O.M. No. 2(30)/97-E.II(B) dated 03.10.97 which were allowed to further continue

vide O.M. dated 16.03.2005 & 07.01.2009, stand withdrawn/discontinued.

4. Special orders allowing continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair vide this Department's O.M. No.2(13)/2008-E.II(B) dated 29.08.2008, and continuance of HRA at par with Chandigarh ("Y" class city) to Panchkula vide this Department's O.M. No.2(13)/2008-E.II(B) dated 04.03.2011, shall continue to be applicable till the recommendations of 7th CPC are considered by the Government.

5. These orders shall take effect from 1st April, 2015.

6. The Orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the comptroller & Auditor General of India.

ANNEXURE to O.M. No.2/5/2014-E.II(B) dated 21.07.2015

LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES

Sl No.	States/Union Territories	Cities Classified as "X"	Cities Classified as "Y"
1.	Andaman & Nicobar Islands	–	–
2.	Andhra Pradesh/ Telangana	Hyderabad (UA)	Vijaywada (UA), Warangal UA), Greater Visakhapatnam (M.Corrpn.), Guntur (UA), Nellore (UA)
3.	Arunachal Pradesh	–	–
4.	Assam	–	Guwahati (UA)
5.	Bihar	–	Patna (UA)
6.	Chandigarh	–	Chandigarh (UA)
7.	Chhattisgarh	–	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	Dadra & Nagar Haveli	–	–
9.	Daman & DIU	–	–
10.	Delhi	Delhi (UA)	–
11.	Goa	–	–
12.	Gujarat	Ahmadabad (UA)	Rajkot(UA), Jamnagar (UA), Bhavnagar(UA), Vadodara (UA), Surat (UA)
13.	Haryana	–	Faridabad* (M. Corpn), Gurgaon*(UA)
14.	Himachal Pradesh	–	–
15.	Jammu & Kashmir	–	Srinagar (UA), Jammu (UA)
16.	Jharkhand	–	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	Karnataka	Bengalore/ Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M. Corpn.), Mangalore (UA), Mysore(UA), Gulbarga (UA),
18.	Kerala	–	Kozhikode (UA), Kochi(UA), Thiruvananthapuram

Sl No.	States/Union Territories	Cities Classified as "X"	Cities Classified as "Y"
			(UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	Lakshadweep	–	–
20.	Madhya Pradesh	–	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)
21.	Maharashtra	Greater Mumbai (UA), Pune (UA)	Amravati (M. Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M. Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli (UA)
22.	Manipur	–	–
23.	Meghalaya	–	–
24.	Mizoram	–	–
25.	Nagaland	–	–
26.	Odisha	–	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	Puducherry (Pondicherry)	–	Puducherry/Pondicherry (UA)
28.	Punjab	–	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corpn.)
29.	Rajasthan	–	Bikaner (M. Corpn.), Jaipur (M. Corpn.), Jodhpur (UA), Kota (M. Corpn.), Ajmer (UA)
30.	Sikkim	–	–
31.	Tamil Nadu	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore(UA), Erode (UA) Tiruchirappalli(UA),Madurai (UA)
32.	Tripura	–	–
33.	Uttar Pradesh	–	Moradabad (M.Corpn), Meerut (UA), Ghaziabad* (UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M. Corpn.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	Uttarakhand	–	Dehradun (UA)
35.	West Bengal	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

Note: The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

BSNL No.CIT/8-7/2012/ERP/Vol.III Dated 7th September, 2015 to, All CGMs and IFAs etc

Kindly refer to the issue of conversion of GPF advance to withdrawal and its processing in the ERP system. It was earlier designed so that the employee can apply for conversion of GPF advance to withdrawal through the ESS portal. Though, it was tested and implemented in the production system, we

have observed some bugs and flaws in the work flow of the system.

It has now been decided that the facility for applying for conversion of GPF advance to withdrawal will be removed from the ESS portal. Employees will have to place such request on paper to the AO concerned. The AO will then effect the changes in the system through ERP (R3) and not through ESS. If the conversion is done directly in R3, there are no issues and the system works perfectly fine. The processing of conversion of GPF advance to withdrawal through ESS portal will be taken up later.

You are requested to kindly instruct all the AOs and employees accordingly.

The procedure for handling this in ERP(R3) is attached as annexure.

Grade wise information in respect of pre-2007 retirees for revision in pension

D.O.No48-04/2015-Pen(B) Dated 4th Sept, 2015, to, all heads of Telecom Circles

As you are aware, the cause if revision of pension/family pension of pre-2007 BSNL retirees (who retired prior to 2007) and those who re-

tired between 01.01.2007 to 09.06.2013 is under consideration in DOT. For facilitating the process of consideration information regarding number of pensioners (pre-2007) as well as those who retired during 01.01.2007 to 09.06.2013 cadre/grade-wide is required by DOT. Accordingly, this office has called for the said details from your circle vide this office letter of even number dated 26.03.2015, a copy of which is available on BSNL INTERNET. Subsequent to it, reminders were issued re-iterating the need of the particulars asked for by DOT, vide this office letter dated 17.04.2015 and 10.06,2015. However, information from most of the circles are still awaited. Further, some circle (Chennai telephones & AP) have not provided information in the manner as directed by DOT in terms of cadres/grades of employees which also need to be completed.

2. In the meantime, the information in respect of post 2007 retirees i.e.those retired between 01.01.2007 to 09.06.2013 have been obtained from HRMS. Therefore, I would accordingly request you to direct concerned officer to furnish only the remaining information in respect of pre-2007 BSNL retirees cadre/grade wise to this office immediately so that they are transmitted to DoT without any further delay.

LETTERS TO BSNL MANAGEMENT

Formation of separate subsidiary Tower Company – reg.

TF-18/9 Dated:-04-09-2015, to, Hon'ble Minister of Communications, Sanchar Bhavan, N.Delhi.

It is respectfully submitted that "National Federation of Telecom Employees (BSNL)" is second recognized and representative union in the PSU and thousands of employees spread in the country are within its fold. The Cabinet decision of 5th August has created genuine apprehensions and anxieties amongst the non-executive employees who had taken absorption in BSNL only when the then NDA Govt, led by Shri Atal Behari Vajpai, Guaranteed Pension, Job security and financial viability of the entity. In no circumstances the workers expect the withdrawal of above guarantees sequel to formation of the Tower Company.

The DOT Vide No.-79-51/2013-SU, dt-14-08-2015 has circulated the Cabinet decision repro-

duced below, for members of the Inter-Ministerial Group.

"In principle" approval to the proposal for hiving off the telecom tower infrastructure of BSNL into a separate subsidiary company which will be fully owned by BSNL. Consequent to approval, Departmental of Telecommunications will constitute an interministerial Group consisting of representatives of DPE, DoPPW and DEA for working out the capital structure and organizational structure of the new company after market valuation of its tower assets holding for consideration of the Union Cabinet".

The DOT has requested to economic affairs, Deptt of Pension and Deptt of Public Enterprise for nomination of joint Secretary Secy rank officers as members for Inter-Ministerial Group. ***It is evident from the Cabinet decision that the service conditions as well as the future of the employees will be affected. We are unable to understand***

that the Stake Holders viz BSNL Management and the recognized unions are not included for consultation with the Inter Ministerial Group. We are appalled to note the move of DOT as any unilateral decision on the organizational and capital structure of the subsidiary Company without including the BSNL may prove counter productive.

We, therefore, demand that the BSNL management be included in the Inter Ministerial Group and atleast the unions are taken into confidence by Inter Ministerial Group in order to prevent industrial unrest. The NDA Govt in year 2000, held meetings with the unions on the eve of corporatarisation. We trust the submissions of the union will receive due consideration.

Payment of PLI to Non-executive staff -reg.

**TF-7/2015 Dated: 01/09/2015 to Director (HR)
BSNL, New Delhi.**

On 31st instant the meeting between Management and staff side took place and the issue of evolving of formula was deliberated. It was evident in the meeting that the formula can not be finalized and it will be delayed further in processing the matter. Therefore, demand for adhoc payment of PLI was raised and the official side assured for placing it before the Management.

We may state that the PSU has not made payment of PLI in year 2011, 2012, 2013 and 2014 against the DPE guidelines of July, 2011 despite the fact that the PLI is not linked with the profit. The Circle Secretaries of the union in a meeting on 10th August at Delhi and voiced their resentment against denial of PLI. The festivals of Dussehra, Durga Puja etc. are fast approaching as such management should take urgent steps for adhoc payment of PLI pending finalization of the formula.

We were told in the meeting of 31/08/2015 that the management has not agreed to fix minimum amount of PLI even if "Fair" parameter is not achieved. This is not fair as minimum amount should be fixed. We have no objection if for this the minimum target is fixed naming it "Average" etc. This has been raised in the meeting also.

We, therefore, urge upon you to please use your good offices for adhoc payment of PLI on overriding priority basis to avoid labour unrest and

unpleasant situation. The issue of grant of minimum amount needs review and reconsideration.

Revision in Pay scales of Hindi language Cadres working in field vis-à- vis proposed discrimination

**TF-9/1(1) Date:27-8-2015, to Shri Anupam
Srivastav, CMD, BSNL, New Delhi**

Vide DOE Communication No1/1/2008-IC d 24-11-2008 endorsed in DOT letter No 1-5(1)/2008-PAT dt 11-2-2009 to BSNL the pay of the official language cadres are to be revised w.e.f 1-1-2006 as below.

Jr . Hindi Translator - 9850-250+14600
Sr. Hindi Translator - 11875-300+7275
AD (OL) - 13000-350-18250
Dy Director (OL) - 14500-350-18700

It is understood a restructuring committee has been formed for implementation and revision of pay scales as per order of MOF and DOT. However, we are surprised to know that only a pay scale of AD (OL) is being revised. The proposed discrimination is unacceptable to the union and by all canons of justice and fair play the revision in pay scales of Jr. and Sr. Hindi Translators should also be as per orders of MOF and DOT. In the past also non-executive employees have been ill treated and discriminated in many matters.

It is added that the issue is pending in National Council also. Few day back we met GM (pers.) and told him the discrimination will not be appreciated. Apart from above, Junior Hindi Translators are still in same posts and net upgraded even after 30 years.

It is, therefore, very respectfully urged to kindly intervene to ensure that non-executive staff-are not discriminated in the process of revision in pay scales and restructuring of official language cadres.

Declaration of JAO result in Tamilnadu - reg.

**TF-14/5 Dated 24.8.2015, Director,(HR), BSNL,
New Delhi.**

Corporate office in letter No.-4-27/2012 -SE, dt-18-09-2012 notified 84 vacancies including S/C SIT in respect of Tamilnadu circle for the examination held form 17th to 19th December, 2012. The circle

office has declared result in respect of 67 candidates although qualified personnel were available. The action of circle administration is erroneous and need to be reconciled.

Kindly, therefore, get the matter looked into so that future of employees is not spoiled.

Local officiating promotion of qualified personnel to the Cadre of JAO-Request for consideration.

TF-14/2(c) Dated 24.8.2015, Director (F), BSNL, New Delhi

There are employees who have passed JAO examination but could not be promoted due to non-availability of vacancies. However, vacancies have occurred subsequently due to promotion, retirement etc. The vacancies of outside quota are not filled up. We hold the view that such vacancies can be filled up through local officiating promotion by qualified personnel who are senior enough and may retire within 5 years.

Kindly, therefore, get the proposal considered.

Non-Applicability of Rule 55(II) (b) of BSNL CDA Rules, 2006

TF-13/8 Dated 24.8.2015, Director (HR) BSNL, New Delhi

It has been stated in the communication that Rule 55(11)(b) is similar to FR56(J) and 48(I)(b) of CCS (Pension) Rules, 1972 which is absolutely wrong. The aforesaid provisions can be made applicable only when the High Power Committee considers on the basis of CRS that the utility and usefulness of the employee in the service. The said rules do not confer arbitrary and absolute powers to any authority to retire whereas CDA55(11) speaks absolute power.

We have raised a point that how one provision of Rule can be applicable and other of the same cannot be inflicted. This needs consideration. Moreover, this is an item in the National Council and requires mutual discussions for settlement.

Expansion of Wi-Max services in BSNL - reg.

TF-19/4 Dated 28.8.2015, CMD, BSNL, New Delhi.

It is reported that the expansion of Wi-Max services has been stayed as per instructions from

BSNL HQR. According to available information the corporate office has desired that the existing Wi-Max connections be properly maintained instead of further expansion. We are reasonably surprised on the said development.

It is stated that there is enormous demand of new Wi-Max connection but failing to provide due to non-availability of Modules(CP). The situation in Eastern UP circle may be cited as an example. Sequel to representation few hundred modules (CP) were supplied which proved inadequate commensurate with the demand of subscribers. We are sure such condition must be existing in other circles also.

Kindly, therefore, take remedial action in the matter if at all BSNL HQR is interested for expansion of the services.

Notice

TF-4/1 Dated:23-09-2015 to (1) All central office bearers and special invitees. (2) All circle Secretaries. (3) Sr. GM(SR), BSNL for information and to issue orders for grant of special casual leave for the period with usual transits. (4)O/c (5-6) spare.

It is hereby notified to all concerned that the National Executive Meeting of NFTE (BSNL) is scheduled to take place from 01-11-2015 to 03-11-2015 at Aurangabad in Maharashtra circle.

Com. Islam Ahmad, President will preside the meeting.

The items of agenda are as below.

(1) Organisational review and policy and programme for strengthening it from Branch upto circle level.

(2) Settlement of staff problems including implementation of Deloittee recommendations.

(3) Revival of BSNL including effects of decisions of "Free Calling in night" and "Free Roaming".

(4) Govt's decision for formation of subsidiary Tower Company in BSNL and impending merger of MTNL.

(5) PLI.

(6) Any other item with the permission of Chair.

The meeting will commence at 1100 hours on 1st November.

News and Views

Meetings with Director (HR) on 1st Sept. 2015

President, General Secretary and Com. Rajpal, Secy. Hqr met Director (HR) on 1-9-2015 and discussed the following issues. Sr. GM (SR) was also present.

(I) Adhoc Payment of PLI in view of festivals:- Serious and detailed discussions took place. She ordered for expeditious finalisation of formula. She asserted that formula may not go to MC and Board and once it is ready, adhoc bonus demand can be considered. In one way or other she talked about revenue. The union representatives told her the productivity should be considered. How revenue will increase when free calls and free roaming facilities have been introduced and materials are not available. Denial of PLI may bring Industrial unrest.

(II) Suitable accommodation for Office of NFTE (BSNL) Hqr:- She appreciated demand sequel to the pleas from union side and Sr. GM (SR) was asked to initiate action in the matter.

(III) Grant of special casual leave for Circle Secretaries meeting held on 10th August, 2015:- Union pointed out the high handedness and discriminatory attitude of "SR Cell". She asked Sr. GM (SR) to settle the matter.

Meeting with Director (HR) on 15th Sept., 2015

The NFTE leaders (President, GS, Com. Goel, CS Haryana) and Com. Sunil Gautam, Dy. GS SN-ATTA against held a meeting on 15-09-2015 with the Director (HR) in which S/S Shameem Akhtar (Sr. GM, SR), Gupta (GM, Restg), Madam Arora (GM Est) and Maneesh, Dy. GM(PSNL) were also present. The following items were raised and discussed in detail.

- (1) Consolidation of Jind SSA with Sonipat and transfer of staff matters to Business Area.
- (2) Repatriation of employees from rural to urban areas who have worked for more than 2 years.
- (3) Restructuring of Hindi official language cadres and no discrimination in implementation of pay scales fixed by MOF/DOT and endorsed to

BSNL.

- (4) New R/R of JTO Cadre which is awaiting approval of BSNL Board for long period.
- (5) Re-instatement of Shri R. Anthony Sami, CSS of STR Madurai. In course of discussions the union representatives enlisted the issues where non-executive staff are being discriminated.

There has been positive response from Director (HR) on the issues mentioned by union.

AIC of SNEA (I) at Jaipur on 05-09-2015

GS attended and addressed the open session on the occasion of AIC of SNEA (I) at Jaipur. A huge gathering was assembled in auditorium. Com. G.L. Yogi was in chair. The session was addressed by Com. V.A.N. Namboodiri, Com. Chandeshwar Singh GS NFTE, Shri Anupam Srivastava, CMD BSNL, Shri N.K. Gupta Director(CFA) BSNL Board, Com. Swapan Chakraborty Actg G.S. BSNLEU, Com. Rakesh Sethi G.S. BSNLOA and other prominent Trade union leaders and high rank managers. G.S. greeted the meeting and wished it all success on behalf of NFTE BSNL. He also appealed the executives to lead the work force to perform better so that the growth and financial viability of BSNL can be ensured.

Circle Executive Committee Meeting of Himachal Pradesh Circle

H.P. Circle union held its executive committee meeting on 7th & 8th September, 2015 at Solan. All the District Secretaries as well as circle office bearers participated in the meeting. GS and Com. K.K. Singh Secretary CHQ attended the meeting and addressed the subject committee on 7th Septem-



Dias views of Subject Committee Meeting



Dias view of open session

Negi DGM Solan and a good number of executive officers were present in the session. It started with opening speech of Com. Nand Lal Sharma circle Secretary who placed the subject of debate “workers role in growth and development of BSNL”. Com. K.K. Singh Secretary CHQ addressed the meeting and explained how the workers are useful in advancement of BSNL, after speech of G.S. Shri Guru Baksh Singh GM Solan and at last Shri S.K. Gupta CGMT Himachal addressed the meeting. Shri Gupta wished all success of the meeting and urged



C.Singh, GS and Secretary CHQ Com. K.K. Singh addressing the Open Session

ber and explained all the current situation specially HR related issues and appealed to the members to be more united and coordinate with other unions including executive staff association to face the challenges imposed by the Govt.

upon the workers to make united efforts so that the BSNL regain its previous glorious position.

Open Session

The meeting concluded with a Vote of Thanks by Com. Shri Chandra Gautam. Com. Garg former District Secretary was in front line in making the beautiful arrangements.

An open session was organised on 8th September at 11.00 AM under the presidentship of Com. Shri Chandra Gautam, Shri S.K. Gupta CGMT Himachal was present as Chief Guest, Shri

On 7th May the District union of Solan held its conference and elected a list of office bearers headed by Shri Inderjeet Pal Parwanu as President and Com. Mohan Lal TM as District Secretary.

District Conference at Faizabad

The district Conference was held on 7th September in which Comrades R.J.Yadav, Patiraj Singh and A.K.Singh have been elected as president, District Secy and treasurer respectively. Comrades Islam, S.Rai (VP,CHQ), Circle Secy, East UP, Comrades Anil Rai (ACS) and Gulab Rai (Circle VP) addressed the session GM, DY GM etc. also graced the occasion.

riod. ***Much against wishes we have been forced to vacate as per orders from PMO.***

Good-bye to Quarter C-4/1, Bangla Saheb Road, New Delhi

NFTE and thereafter NFTE (BSNI) Hqr functioned at Quarter C4/1 for 24 years from where many struggles were launched and many achievements for employees secured. NFTE (BSNL) faced ups and downs in the quarter during the pe-

So good bye to quarter C-4/1 and now Hqr. will function from MS flats Type-II Quarters 21 and 17 behind Jawahar Vyapar Bhawan, Atul Grove Road, Janpath, New Delhi-110001.

JTO R/R approved

NFTE leaders met Director (HR) and CMD on 15-9-2015 respectively and requested to delink the JTO R/R with HR plan of BSNL for getting approval of Board on 18th Sept. Both readily agreed to the request and JTO R/R is accordingly approved by the Board. The NFTE is extremely happy with the cooperative gesture of CMD & Director (HR) for settling the long pending matter. NFTE made sustained efforts for the result.

Tower Company in BSNL

Islam Ahmad, President

The Govt. of India by its Cabinet decision of 5th August has decided in principle to form a Tower Corporation within the BSNL for separate business of the towers. The administrative Ministry, DOT, has been asked to form an Inter group of the Departments of Pension, Finance and Public Enterprise for evolving system of Capital and organizational structure for the new PSU. The DOT in turn has sought nomination of joint Secretary rank officers from the above departments for formation of the Inter Ministerial Group in accordance with the cabinet decision. The BSNL management has been kept out even though the new entity will be within the PSU as publicized. The unions have not even been consulted what to say of their inclusion in the group. These are creating genuine apprehensions and doubts about the formation of Tower Company. There is strong feeling that the Govt. has some hidden agenda for disintegrating the BSNL into pieces.

The inclusion of Pension department in the Group cannot be without cogent reasons. Transfer as well as deputation of staff in the new entity so formed cannot be ruled out. The question arises what will be the service conditions and pension rules for staff in the new corporation. Why BSNL and unions should not be consulted specially when they are stake holders. Till date Pension Rule for D/R staff are not evolved. How they will be treated in the new setup? Neither DOT nor BSNL manage-

ment is transparent in these respects and both are not proceeding in the matter without taking the employees into confidence. They should understand the future of the employees is vital and it can neither be surrendered not be taken away. The pernicious attempts and proposals will be resisted by the work force.

Three years back the DOT registered and formed "BBNL" company but it was not by any cabinet decision. The NFTE alone protested against it due to inherent dangers and now tower PSU obviously due to ulterior motives. The proposal of BSNL for Tower Company itself consists the provision of a strategic partner as well as transfer of equity shares from BSNL to new PSU. The message is thus clear. The equity shares of BSNL will be sold via Tower Company, The BSNL will loose very sizeable assets once towers are transferred. What will be left if Broad Band Services are also transferred to the Bharat Broad Band Nigam Limited ie BBNL. The repercussions and effects of formation of Tower Company in BSNL need very deep thinking and consideration. It should be in mind of all of us to protect the BSNL and the employees. **Undoubtedly great challenge is before us but it has to be faced with courage and wisdom.** If Govt continues to move in an arbitrary way and don't take BSNL and work force in confidence struggle is imminent. Let us prepare ourselves for sustained struggle to hit hard.

Massive Dharna at BSNL Hqr.

A massive Dharna held on 16-9-2015 at BSNL HQR in which large number of employees participated. The comrades from Haryana, UP(W), NTR and Corporate office participated in large number. Forum leaders, Com. Malhan (VP CHQ) and cir-

cle Secretaries Comrades Goyal (Haryana), Sompal Saini (UP West) addressed the meeting from NFTE. Dharna took place under the chairmanship of Com. Chandeshwar Singh, GS NFTE.



Glimpses of 2nd September Strike



CGMT (MH) Circle (Mumbai)



Yovatmal (Maharashtra)



PGM Office Nagpur (Maharashtra)



Narshingpur (Madhya Pradesh)



Indore (Madhya Pradesh)



Gadarwara (Madhya Pradesh)



Kareli (Madhya Pradesh)



Kurnool (Andhra Pradesh)



Khammam (Andhra Pradesh)



Gudur (Andhra Pradesh)



Kamareddy (Andhra Pradesh)



Tamil Nadu



Vijayawada SSA(A.P)



Sawai Madhopur (Rajasthan)



Strike at TE Didwana Nagaur SSA (Rajasthan)

Glimpses of 16th Sept. 2015 Dharna



Indore (M.P.)



Nagpur (Rajasthan)



Narsinghpur (M.P.)



Telephone Bhawan (Ranchi)



Chattishgarh (Raipur)



Kota (Rajasthan)



Yavatmal



Nagaur (Rajasthan)



Suri SSA (West Bengal)

Glimpses of 16th Sept. 2015 Dharna



Mangalore (Karnataka)



Vijayawada (A.P.)



Hyderabad (A.P.)



Wardha (Maharashtra)



Karimnagar (A.P.)



CGMT Mumbai

बीएसएनएल की निगाहें वर्ष 2018-19 तक 42,000 रूपया करोड़ अर्जित करने की

बीएसएनएल का लक्ष्य है कि 50 प्रतिशत रेवेन्यू की वृद्धि करके रूपया 42,000 करोड़ अर्जित करने का है। इससे कंपनी लाभ में परिवर्तित हो जाएगी। वर्ष 2014-15 में रेवेन्यू रूपया 28000 करोड़ है। बीएसएनएल को हानि इस लिए है क्योंकि इसकी संपदा में कटौती (Depreciation) होती है। हमें समकक्ष राशि अर्जित करके इसे दूर करना है। वर्ष 2014-15 में हानि रूपया 7265 करोड़ है। इस समय हम आत्मनिर्भर है। लगभग रूपया 15000 करोड़ कर्मचारियों के वेतन में व्यय होता है तथा 11000 करोड़ सेवा के रखरखाव में।

ब्राडबैंड कनेक्शन द्वारा लैंडलाइन कनेक्शनों की कमी की भरपाई होगी। इंटरप्राइज से भारी आशा है। आज इंटरप्राइज से रूपया 4000 करोड़ का रेवेन्यू आता है। स्मार्ट सिटीज के आगमन तथा ग्रामीण क्षेत्र में बैंकों के जाने से इंटरप्राइज में रेवेन्यू की वृद्धि होगी।

(सीएमडी बीएसएनएल द्वारा "हिन्दू" पेपर को दिए गए साक्षात्कार का सारांश)

अद्वितीय हड़ताल

केंद्रीय ट्रेड यूनियनों के आह्वान पर 2 सितम्बर, 2015 को अद्वितीय हड़ताल हुई। सभी केंद्रीय संघों ने, बीएसएनएल के अतिरिक्त इस ऐतिहासिक हड़ताल में भाग लिया। केंद्रीय सरकार के दबाव के परिणामस्वरूप ही बीएसएनएल अंतिम समय में संघर्ष में भाग नहीं लेने का निर्णय लिया। राजनीतिक प्रेरणा से प्रभावित इस संगठन का हड़ताल से विमुख होना आश्चर्यजनक नहीं होकर स्वाभाविक ही था। सम्पूर्ण भारत हड़ताल से प्रभावित था तथा 15 करोड़ से अधिक कर्मचारियों तथा मजदूरों ने काम का बहिष्कार किया। कोयला उत्पादन, बैंकिंग, यातायात सेवा पूर्णतः हड़ताल से प्रभावित थे। बीएसएनएल भी हड़ताल से अछूता नहीं था। नॉन-इकजीक्युटिव कर्मचारियों को प्रतिनिधित्व करने वाले मुख्य संघों ने हड़ताल में भाग लिया। सरकार की नियत तथा नीतियों को ध्यान में रखते हुए ही संघों ने हड़ताल में भाग लेने का निर्णय लिया था। **वर्तमान सरकार तथा दूरसंचार मंत्रालय के नकारात्मक रवैये के कारण कर्मचारियों में रोष है।**

केंद्रीय ट्रेड यूनियनों ने पूर्व में ही सरकार के पूंजी विनिवेश, प्रस्तावित मजदूर विरोधी श्रम कानूनों में परिवर्तन तथा मजदूरों का न्यूनतम वेतन निर्धारित करने हेतु हड़ताल संगठित करने का निर्णय लिया था। प्रस्तावित श्रम कानून औद्योगिक घरानों तथा कॉर्पोरेट जगत को प्रसन्न करने के लिए है। सरकार के पास बातचीत हेतु पर्याप्त समय था। परंतु सरकार का सकारात्मक रवैया नहीं रहा जिसके कारण श्रमिक वर्ग में असंतोष में वृद्धि हुई तथा उन्होंने अपने रोष को निर्णायक रूप से हड़ताल में भाग लेकर प्रदर्शित किया। सरकार के लिए यह सबक है कि वह मनमाना पथ नहीं अपनाए तथा संघों से सकारात्मक चर्चा करें एवं समस्याओं का समाधान सुनिश्चित करें।

वर्तमान में बीएसएनएल तथा संचार मंत्रालय के मध्य

संवाद का इतना अभाव है जिसको व्यक्त करना कठिन है। **बीएसएनएल संकट से जूझ रहा है। परंतु मंत्रालय को चिंता नहीं है। संघों से मिलने का समय संचार मंत्री के पास नहीं है।** संचार मंत्रालय बीएसएनएल के धन की वापसी भी नहीं कर रहा है। कुछ समय पूर्व सरकार ने **एक पृथक टॉवर कंपनी बनाने का निर्णय लिया है। इस संदर्भ में संघों को विश्वास में नहीं लिया गया है।** संयुक्त सचिवों की एक समिति का गठन भी हो रहा है। इस संयुक्त समिति में संयुक्त सचिव पेंशन, डीपीई तथा वित्त विभागों के हैं। संघों तथा बीएसएनएल प्रबंधन को समिति में शामिल नहीं किया गया है। प्रश्न है क्या कर्मचारियों को टॉवर कम्पनी में प्रतिनियुक्ति तथा ट्रांसफर होने पर वर्तमान सेवा शर्त तथा पेंशन नियम लागू होगा? टॉवर कम्पनी में स्ट्रेटजिक पार्टनर होगा तथा शेयर ट्रांसफर होंगे तथा तत्पश्चात इसकी ब्रिकी होगी। सरकार के टॉवर कम्पनी के निर्णय से कर्मचारियों में अपार चिंता तथा शंकाए उत्पन्न है।

2 सितम्बर की हड़ताल से सरकार तथा डीओटी की आंख खुलनी चाहिए। सरकार के अपवित्र इरादों तथा नीतियों के विरुद्ध मजदूर एक साथ खड़े होंगे। यह नितांत आवश्यक है कि सरकार तथा संचार मंत्रालय संघों से संवाद स्थापित करके मजदूरों तथा बीएसएनएल की समस्याओं का निराकरण सुनिश्चित करें।

अभूतपूर्व सफल धरना

बीएसएनएल संघों के आह्वान पर कर्मचारियों ने संपूर्ण भारत में 16 सितंबर को टावर कंपनी की स्थापना के विरोध में अभूतपूर्व तथा सफल धरना संगठित किया है। साथियों को बधाई तथा अपील भी की गई कि आगे की लड़ाई के लिए कमर कस लें।

एनएफटीई (बीएसएनएल) हेडक्वार्टर का नवीन पता
एमएस टाइप -II क्वार्टर नम्बर 17 एवं 21 अतुल ग्रोव,
जवाहर व्यापार भवन के पीछे, जनपथ, नई दिल्ली।

सभी को दशहरा तथा दुर्गापूजा की हार्दिक बधाई

प्रशासन से पत्र

सीएमडी का संदेश

सीएमडी/बीएसएनएल/2015-एल 7708 दिनांक 11.9.

2015 सभी सीजीएमएस को

समय के अनुसार हमें व्यापार की प्राप्ति हेतु प्रयत्नशील होना होगा। अत्यधिक व्यापार की प्राप्ति हेतु हमारी आशा है कि आप केंद्रीय सरकार, प्रांतीय सरकार, निगमों, अस्पतालों, विश्वविद्यालयों, व्यापार घरानों के मुखियों से संपर्क करेंगे। इसमें चीफ सेक्रेटरी, विभागों के सचिव, उपकुलपति, बैंकर्स आदि सम्मिलित हैं। आप उनके भेंट करके सेवाओं की जानकारी देंगे तथा साथ ही साथ उनकी आंकाक्षाओं-आशाओं को भी जानने का प्रयत्न करेंगे।

प्रक्रिया शुरू हेतु प्रत्येक सप्ताह में विभाग के एक मुखिया से मिलें। यह निश्चित है कि इससे इंटरप्राइज व्यापार के प्रभाव पड़ेगा। आपके भेंट के उपरांत आवश्यकतानुसार मोबाइल तथा लैंडलाइन की आपरेशन टीम भी भेंट करें। जब कभी बोर्ड के सदस्य यात्रा में हों तो विभागाध्यक्ष आदि से भी उनकी भेंट सुनिश्चित करें जिससे कि व्यापार अर्जन में वृद्धि हो।

एसएसएज का बिजनेस एरिया में एकीकरण

संख्या 4-02/2014 स्ट्रक्चरिंग/वॉल II दिनांक 20.8.

2015, निदेशक (कार्मिक) से सभी मुख्य महाप्रबंधक को

ऑपरेशन में दक्षता वृद्धि हेतु एसएसएज का बिजनेस एरिया में एकीकरण हेतु निर्देश जारी किया गया था। परंतु इसका कार्यान्वयन कुछ सर्किलों में नहीं हुआ है। इसे गंभीरता से लिया गया है तथा आदेश को शीघ्रता से कार्यान्वित किया जाय।

आदेशों की प्रतिलिपि संलग्न है।

संलग्नक

(1) सर्किल के अंतर्गत फील्ड ईकार्डियों को बिजनेस एरिया का नाम दिया जाय। इससे व्यापार की भावना होगी तथा कर्मचारियों में जागरूकता उत्पन्न होगी।

(2) कुछ बिजनेस एरिया वर्तमान एसएसएज की भांति रहेंगे तथा कुछ में एक से अधिक एसएसएज बिजनेस एरिया के अधीन होंगे।

(3) बिजनेस एरियाज/जोन्स के जीएम का बिजनेस,

ग्रोथ तथा लाभ का जिम्मेदार होगा। बिक्री, मार्केटिंग, ग्राहक सेवा, नेटवर्क विस्तार, मेन्टीनेंस अपग्रेडेशन आदि का पूर्णतः उत्तरदायी होगा।

(4) बिजनेस एरिया एकाउन्ट्स का पृथक इकाई होगा। कार्मिक, वित्त योजना सामग्रियों की खरीदारी बिजनेस एरिया स्तर पर होगा।

(5) पुनर्गठन के उपरांत उपर्युक्त आयटम ईआरपी में जाएगा।

(6) एसएसएज कैंडरों के ट्रांसफर नीति में कोई परिवर्तन नहीं होगा।

(7) एकीकृत एसएसएज के टीडीएम/टीडीईज बिजनेस एरिया के जीएम को रिपोर्ट करेंगे। सीजीएम पुनर्वालीकन करेगा।

(8) एकीकृत किए गए एसएसएज के टीडीएमस/टीडीईज नेटवर्क ग्राहक सेवा, बिक्री के उत्तरदायी होंगे।

(9) टीडीएमस/टीडीईज का वित्तीय प्राधिकार नेटवर्क, ग्राहक सेवा, बिक्री से संबंधित रहेगा।

(1) उपर्युक्त प्रक्रिया से रिक्त स्टाफ को सेल्स, गुणवत्ता सेवा (क्यूओएस), ग्राहक संतुष्ट तथा अन्य महत्वपूर्ण कार्यों में उपयोग किया जाय जिससे कि एसएसएज/बिजनेस एरिया के परफारमेंस में वृद्धि हो।

वेतन पैकेज आदि में आधार कार्ड को दर्शाना

बीएसएनएल 48/5/2015-पेन (बी) दिनांक 19.8.2015

सभी सीजीएमएस को

सैलरी पैकेज सॉफवेयर, सर्विस बुक, पेंशन पेपर्स आदि में आधार कार्ड दर्शाया जाय। सीजीएमएस एवं एसएसएज हेड्स इसे सुनिश्चित करें।

आधार कार्ड

डीओटी पत्र संख्या 16/19/2014- ओ एंड एम दिनांक 22.7.2015 तथा बीएसएनएल 48-5/2015-पेन (बी) दिनांक 28.8.2015 सभी सीजीएमएस को सभी राज्यों में आधार कार्ड प्राप्त करने की सुविधा है। ऐसे कर्मचारी जिन्होंने आधार कार्ड प्राप्त नहीं किया है। वे पंजीकरण करा के शीघ्र प्राप्त करें।

सेवा बीएसएनएल सीएचक्यु का 30.9.2014 को शोलापुर में चुनाव

बीएसएनएल संख्या 65-3/2015-एससीटी दिनांक 27.8.
2015

सर्व/श्री पी.एन.पेरुमल तथा एन.डी.राम को क्रमशः अध्यक्ष तथा महामंत्री के अगुवाई की सीएचक्यु को कॉर्पोरेट कार्यालय द्वारा अनुमोदित किया जाता है। अगला चुनाव 31.3.2016 तक अथवा इसके पूर्व संयुक्त रूप से प्रजातांत्रिक ढंग से सम्पन्न किया जाय।

मकान भत्ता के भुगतान हेतु शहरों/नगरों का जनगणना के आधार पर अपग्रेडेशन

बीएसएनएल 1-12/2009 पीएटी (बीएसएनएल) दिनांक
15.9.2015

वित्त मंत्रालय का ओएम 2/5/2014-ई II (बी) दिनांक 21.7.2015 तथा डीओटी पत्र संख्या 5-16(1)/2015 पीएटी दिनांक 12.8.2015 को कार्यवाही हेतु अग्रसारित किया जाता है। उपर्युक्त ओएम बीएसएनएल कर्मचारियों के लिए 1.4.2015 से लागू होगा। यह पत्र संख्या 10.9.2015 के तारतम्य में है। (सूची अंग्रेजी में देखें)

जीपीएफ अग्रिम का वापसी में कन्वर्सन बीएसएनएल सीआईटी/8-7/2012/ईआरपी/वाल III दिनांक 7.9.2015 सभी सीजीएम्स आदि को

उपर्युक्त विषयों पर कर्मचारी की लेखाधिकारी सिस्टम में परिवर्तन ईआरपी (आर-3) में करेगा ईएसएस में नहीं। यदि आर-3 में कन्वर्सन सीधे किया जाता है तो कोई मुद्दा नहीं है। सिस्टम कार्य करता है। जीपीएफ अग्रिम का वापसी में परिवर्तन ईएसएस पोर्टल द्वारा बाद में किया जाएगा।

प्रशासन को पत्र

सब्सिडियरी टॉवर कम्पनी की स्थापना

टीएफ-18/9 दिनांक 4.2.2015 माननीय संचार मंत्री को

बीएसएनएल में एनएफटीई (बीएसएनएल) दूसरी मान्यता प्राप्त संघ है तथा सम्पूर्ण देश के हजारों कर्मचारियों का प्रतिनिधित्व करती है। दिनांक 5 अगस्त के टॉवर कम्पनी स्थापना के कैबिनेट निर्णय से कर्मचारियों में शंकाए उत्पन्न हुई

हैं। निगमीकरण के समय एनडीए सरकार ने नौकरी, पेंशन तथा कम्पनी की आर्थिक जीवन क्षमता की गारंटी दी थी। डीओटी ने पत्र संख्या 79-51/2013-एसयू दिनांक 14.8.2015 द्वारा पेंशन, वित्त तथा डीपीई विभाग से संयुक्त सचिव स्तर के अधिकारियों के नाम मांगे हैं जिससे कि इंटर मिनिस्ट्रियल ग्रुप की स्थापना हो तथा टॉवर कम्पनी के कैपिटल स्ट्रक्चर तथा संगठनात्मक ढांचा की रूपरेखा तैयार किया जा सके। आश्चर्य है कि स्टेक होल्डर्स (बीएसएनएल तथा मान्यता प्राप्त संगठनों) को विश्वास में नहीं लिया जा रहा है। इससे विपरीत प्रभाव पड़ सकता है।

अतः अनुरोध है कि संगठनों तथा बीएसएनएल प्रबंधन को इंटरमिनिस्ट्रियल ग्रुप में शामिल नहीं किया जाय जिससे की बीएसएनएल की आर्थिक जीवन क्षमता तथा कर्मचारियों की नौकरी तथा पेंशन सुरक्षित रहें।

हिन्दी भाषा वर्गों के वेतनमानों में संशोधन पर भेदभाव

टीएफ-9/1(1) दिनांक 27.8.2015, श्री अनुपम श्रीवास्तव,
सीएमडी बीएसएनएल को

वित्त मंत्रालय के पत्र संख्या 1/1/2008-1 सी दिनांक 24.11.2008 तथा डीओटी के पत्र संख्या 1-5(1)/008 पीएटी दिनांक 11.2.2009 के अनुसार हिन्दी भाषा के कैंडिडों (वर्गों) की 1.1.2006 से निम्नवत संशोधन होना है।

- (1) जूनियर हिन्दी ट्रांसलेटर - 9850-250-14600
- (2) सीनियर हिन्दी ट्रांसलेटर - 11875-300-14600
- (3) एडी (ओएल) - 13000-350-18250
- (4) डिप्युटी डायरेक्टर (ओएल)-14500-350-18700

वित्त तथा संचार मंत्रालयों के आदेशों के अनुसार वेतन संशोधन हेतु एक समिति का गठन किया गया है। संज्ञान में आया है कि केवल एडी (ओएल) का वेतन संशोधन होगा। यह भेदभाव पूर्ण होगा। आदेशानुसार वेतन संशोधन अनुवादकों का भी होनी चाहिए। पूर्व में भी नॉन-इक्जीक्युटिव कर्मचारियों के साथ भेदभाव हुआ है।

कुछ दिन पूर्व जीएम (पर्स) से भेंट करके उन्हें भेदभाव की जानकारी दी है। इसके अतिरिक्त हिन्दी अनुवादकों का 30 वर्षों से अपग्रेडेशन नहीं हुआ है।

कृप्या हस्तक्षेप के साथ भेदभाव नहीं हो।

उत्पादन प्रोत्साहन धन

टीएफ-7/2015 दिनांक 1.9.2015 निदेशक (कार्मिक) को

दिनांक 31.8.2015 को संयुक्त समिति की बैठक हुई है। चर्चा से स्पष्ट है कि फार्मूला शीघ्र बनना सम्भव नहीं है क्योंकि इसका अनुमोदन प्रबंधन समिति तथा बोर्ड को भी करना है। अतः कर्मचारी पक्ष ने समिति तदर्थ पीएलआई भुगतान की मांग की। वर्ष 2011, 2012, 2013 तथा 2014 में भी भुगतान नहीं हुआ है। डीपीई का वर्ष 2011 दिशा-निर्देश स्पष्ट है कि पीएलआई का कम्पनी के लाभ से लेना देना नहीं है। संघ के प्रांतीय मंत्रियों की 10.8.2015 में इस पर रोष व्यक्त किया गया है। दुर्गापूजा, दशहरा समीप है। अतः प्रबंधन को शीघ्र कार्यवाही करके पीएलआई का तदर्थ भुगतान सुनिश्चित करना होगा।

संघ को बताया गया है कि प्रबंधन न्यूनतम राशि के निर्धारण के पक्ष में नहीं है। यह उचित नहीं है तथा न्यूनतम राशि निर्धारित होनी चाहिए। संघ इस मत का है कि न्यूनतम राशि हेतु "औसत" पैरामीटर रखा जाय। यह बैठक में भी उठाया गया है।

अतः संघ का अनुरोध है कि पीएलआई का तदर्थ भुगतान हो तथा न्यूनतम राशि पर पुर्नविचार हो जिससे कि कर्मचारियों में असंतोष नहीं हो।

बीएसएनएल में वाई-मैक्स सेवाओं का विकास

टीएफ-19/4 दिनांक 28.8.2015 सीएमडी, बीएसएनएल को

संघ के संज्ञान में आया है कि वाई-मैक्स का विकास-विस्तार रोक दिया गया है। वर्तमान सेवाओं का केवल मेटिनेन्स होगा। यह आश्चर्यजनक है क्योंकि सेवा की मांग प्रचुर है। मॉड्यूल (सीपी) नहीं होने के कारण कनेक्शन नहीं दिए जा रहे हैं। उत्तर प्रदेश (पूर्व) में सीपी मांग के अनुपात में बहुत कम दिए जा रहे हैं।

कृप्या उचित कार्यवाही करें।

बीएसएनएल सीडीए नियम 55 (II) (बी) का लागू होना

टीएफ-13/8 दिनांक 24.8.2015 निदेशक (कार्मिक) को

कॉर्पोरेट कार्यालय के पत्र संख्या 2-4/2011-रिस्टक्चरिंग

(पीटी) 17.7.2015 का संदर्भ लें। सह कहना कि नियम 55(II)(बी) नियम 55(7) तथा सीसीएम (पेंशन) नियम 48 (1)(बी) 1972 की भांति है, बिल्कुल दोषपूर्ण है। उपर्युक्त नियमों को उस समय चरित्र पत्रावली के आधार पर लागू किया जा सकता है। जब कर्मचारी का सेवा में रहना लाभदायक नहीं है। सीडीए नियम (II) की भांति मनमाने ढंग से लागू नहीं किया जा सकता। संघ ने इस मामले को उठाया है कि नियम का एक प्रावधान नहीं लागू होगा तो दूसरा कैसे लागू होगा? यह नेशनल कौंसिल का मुद्दा है तथा पारस्परिक चर्चा से समाधान होना आवश्यक है।

अर्धशासकीय दिनांक 4.9.2015 श्रीमति मधु अरोड़ा द्वारा सभी सीजीएमस को सम्बोधित

वर्ष 2007 के पूर्व के सेवानिवृत्ति कर्मचारियों के पेंशन संशोधन हेतु ग्रेड के अनुसार सूचनाएं

वर्ष 2007 के पूर्व सेवानिवृत्ति कर्मचारियों से संबंधित सूचनाएं कैडर/ग्रेड के अनुसार शीघ्र भेजें। सेवानिवृत्त कर्मचारियों का पेंशन संशोधन होना है।

एमटीएनएल-बीएसएनएल का एकीकरण

दोनों उपक्रमों का एकीकरण दिसम्बर, 2015 के अंत तक सम्भावित है। एकीकरण के पश्चात् नए उपक्रम का नाम दिया जाएगा। डीओटी एकीकरण की दिशा में कार्य कर रहा है। आइआइएम-बी सरकार के अनुरोध पर 16 जुलाई को रिपोर्ट भेज दी है जिसका प्रधानमंत्री कार्यालय तथा डीओटी दोनों द्वारा अध्ययन हो रहा है। सरकार के पास तीन विकल्प है।

1) एमटीएनएल को डीलिस्टिंग करके बीएसएनएल में एकीकरण, 2) एमटीएनएल, आईटीआई तथा बीएसएनएल का एकीकरण, 3) एमटीएनएल को बीएसएनएल का सब्सिडियरी कम्पनी बनाना

एकीकरण के पूर्व अनेक मुद्दों जैसे कि वीआरएस, प्रोन्नतियां आदि पर चर्चा सम्भव है।

निदेशक (कार्मिक) से 1.9.2015 को अनौपचारिक बैठक

दिनांक 1.9.2015 को निदेशक (कार्मिक) से

अनौपचारिक बैठक हुई। सीनियर जीएम (एसआर) भी उपस्थित थे। संघ के पक्ष से अध्यक्ष, महामंत्री तथा साथी राजपाल (सचिव) ने भाग लिया।

एनएफटीई हेडक्वार्टर हेतु आवास

सीनियर जीएम (एसआर) को कार्यवाही हेतु कहा गया है।

पीएलआई का तदर्थ भुगतान

फार्मूला तैयार होने के उपरांत विचार होगा।

प्रांतीय मंत्रियों की बैठक हेतु स्पेशल कैजुअल लीव

सीनियर जीएम (एसआर) को समाधान करने का निर्देश हुआ है।

निदेशक (कार्मिक) से 15 सितंबर को अनौपचारिक बैठक

अनौपचारिक बैठक 15 सितंबर को हुई जिसमें सीनियर जीएम (एसआर), जीएम (स्थापना), जीएम (रिस्ट्रक्चरिंग) तथा डीजीएम (पर्सनल) उपस्थित थे।

एनएफटीई के पक्ष से अध्यक्ष, महामंत्री, हरियाणा के प्रांतीय मंत्री (साथी गोयल) तथा स्नाटा के उपमहामंत्री (साथी गौतम) ने भाग लिया।

निम्न मुद्दों पर चर्चा हुई।

1. जीई एसएसए का सोनीपत में एकीकरण तथा प्रक्रिया से उत्पन्न कठिनाईयां

2. हिंदी अनुवादकों का पुनर्गठन तथा वित्त मंत्रालय/डीओटी के वेतनमान संबंधी आदेश का बिना भेदभाव के लागू होना।

3. ग्रामीण क्षेत्रों में दो वर्षों से अधिक कार्यरत कर्मचारियों की वापसी।

उपर्युक्त तीनों बिंदुओं पर निदेशक का सकारात्मक उत्तर था तथा उन्होंने अधिकारियों को उचित कार्यवाही का आदेश दिया।

नवीन जेटीओ भर्ती नियम

निदेशक (कार्मिक) ने जीएम (स्थापना) "कार्मिक योजना"

से पृथक हेतु प्रस्ताव तैयार करने के लिए कहा।

एमटीएनएल एरिया में कार्यरत कर्मचारियों को रूपया 200/- टॉक वैल्यू का सिम:-

प्रबंधन समिति ने अनुमोदित कर दिया है।

जेटीओ भर्ती नियम

सीएमडी/निदेशक के आभारी हैं

एनएफटीई के प्रतिनिधियों ने दिनांक 15.9.2015 तथा 17.9.2015 को क्रमशः निदेशक (कार्मिक) तथा सीएमडी से भेंट करके जेटीओ भर्ती नियम को बीएसएनएल के "कार्मिक योजना" से पृथक प्रस्ताव करके बोर्ड द्वारा अनुमोदन का आग्रह किया। दोनों अधिकारियों ने निवेदन को स्वीकार किया तथा इसे पृथक किया। बोर्ड ने बैठक में भर्ती नियम को अनुमोदित कर दिया है। यह एनएफटीई के सतत् प्रयास का परिणाम है।

इंडोर चिकित्सा दावों का निपटारा

जीएम (प्रशासन) सभी सीजीएम्स को शीघ्र आदेश जारी करेंगे।

क्वालिफाइंग सेवा का वेरीफिकेशन

18 वर्ष की सेवा के उपरांत तथा सेवानिवृत्ति की तिथि से 5 वर्ष पूर्व सरकारी कर्मचारी की सेवा का वेरीफिकेशन कानूनी आवश्यकता है।

भारत सरकार, कार्मिक विभाग ने पत्र संख्या 1/19/2013-पी एंड पीडब्ल्यू (ई) दिनांक 16.9.2015 में उपर्युक्त आशय का निर्देश जारी किया है।

कम्पलसरी रिटायरमेंट (जबरदस्ती सेवानिवृत्ति)

भारत सरकार, डीओपी पत्र संख्या 25013/01/2013-ईस्ट-IV दिनांक 11.9.2015 द्वारा आदेश जारी किया है कि अभिलेखों तथा परफारमेंस के आधार पर एफआर 56 (जे) तथा नियम 48 (सीसीएस पेंशन नियम 1972) के माध्यम से क्रमशः 55 तथा 50 वर्ष की आयु की प्राप्ति के पूर्व कर्मचारी सेवा में रखने योग्य पुनर्वालाकन किया जाय ऐसे आदेश 1975-76 में इमरजेंसी में लागू किया गया था तथा हजारों कर्मचारियों को रिटायर कर दिया

गया था। बीएसएनएल सीडीए नियम, 2006 में प्रबंधन को 55 वर्ष की आयु पर रिटायर करने का पूर्ण अधिकार प्राप्त है।

हिमाचल प्रदेश प्रांतीय संघ की कार्यकारिणी

बैठक

बैठक 7 तथा 8 सितम्बर को सोलन में हुई जिसमें महामंत्री तथा सचिव, साथी के.के.सिंह ने भाग लिया।

खुला अधिवेशन दिनांक सितम्बर को साथी चंद्र गौतम की अध्यक्षता में हुई। सीजीएम श्री एस.के.गुप्ता तथा श्री गुरबक्श सिंह जीएम, सोलन तथा डीजीएम श्री नेगी उपस्थित थे।

साथी गर्ग, भूतपूर्व जिला महामंत्री के नेतृत्व में अभूतपूर्व आयोजन हुआ।

महामंत्री तथा सचिव ने अपने सम्बोधन द्वारा कर्मचारियों को विस्तृत जानकारी दी।

फैजाबाद जिला सम्मेलन

जिला सम्मेलन दिनांक 7 सितम्बर को महाप्रबंधक कार्यालय परिसर में साथी आर.जे.यादव की अध्यक्षता में सम्पन्न हुई। खुले अधिवेशन तथा गोष्ठी को साथी इस्लाम, साथी सच्चिदानंद राँय (हेडक्वार्टर उपाध्यक्ष) प्रांतीय मंत्री, सहायक प्रांतीय मंत्री (साथी अनिल राँय), प्रांतीय उपाध्यक्ष (साथी गुलाब राँय), जीएम डिप्युटी जीएम आदि ने सम्बोधित किया।

साथी आर.जे.यादव, पतिराज सिंह तथा ए.के.सिंह क्रमशः अध्यक्ष जिला मंत्री एवं खजान्ची निर्वाचित हुए हैं।

बीएसएनएल में टॉवर कंपनी

इस्लाम अहमद, अध्यक्ष

भारत सरकार कैबिनेट निर्णय द्वारा बीएसएनएल में एक पृथक टॉवर कंपनी बनाने का 5 अगस्त, 2015 को निर्णय लिया है। यह कंपनी केवल टावर्स का व्यापार करेगी। प्रशासनिक मंत्रालय, डीओटी को इंटरमिनिस्ट्रीयल ग्रुप बनाने का निर्देश दिया गया है। इसकी जिम्मेदारी नवीन निगम का संगठनात्मक तथा कैपिटल (धन) ढांचा का प्रस्ताव तैयार करने का है जो कि कैबिनेट को विचारार्थ भेजा जाएगा। डीओटी ने

इस संदर्भ में पेंशन, वित्त तथा पब्लिक इंटरप्राइज के विभागों के ज्वाइंट सेक्रेटरी स्तर के अधिकारियों को नामित करने को कहा है जिससे कि 'ग्रुप' की स्थापना किया जा सके। बीएसएनएल प्रबंधन को इस प्रक्रिया में दूर रखा गया है यद्यपि कि "टॉवर कम्पनी" बीएसएनएल में ही बनने का प्रचार-प्रसार हुआ है। **बीएसएनएल को दूर रखने से कर्मचारियों के भीतर स्वाभाविक रूप से शंकाए उत्पन्न हो रही है। संघों से भी विचार-विमर्श का अभी तक प्रस्ताव नहीं है।**

पेंशन विभाग को इंटर मिनिस्ट्रीयल ग्रुप में शामिल करने का तात्पर्य यह है कि बीएसएनएल के कर्मचारियों का नए उपक्रम में ट्रांसफर अथवा प्रतिनियुक्ति होगी। ऐसी दशा में उनके पेंशन नियम तथा सेवा शर्तें क्या होगी? अभी तक सीधे भर्ती कर्मचारियों को पेंशन नियम नहीं बने हैं। उनका क्या भविष्य होगा? प्रशासनिक मंत्रालय, डीओटी तथा बीएसएनएल दोनों ही विषय पर पारदर्शिता नहीं अपना रहे हैं। वे भूल रहे हैं कि इसमें कर्मचारियों का भविष्य जुड़ा है जिसकी अनदेखी नहीं होनी चाहिए। कर्मचारियों के हितों तथा भविष्य के विरुद्ध प्रस्तावों का प्रबल विरोध होगा।

तीव्र वर्ष पूर्व डीओटी ने "बीबीएनएल कम्पनी" का पंजीकरण कराके ब्राडबैंड सेवा की एक सरकारी कम्पनी बना दी तथा अब टॉवर कम्पनी। एनएफटीई अकेला संघ था जिसने बीबीएनएल बनने का विरोध किया था। टॉवर कम्पनी में स्ट्रेटजिक पार्टनर तथा शेयर ट्रांसफर की व्यवस्था बीएसएनएल के प्रस्ताव में भी है। इससे संदेश स्पष्ट है। टावर्स के ट्रांसफर होने से बीएसएनएल अत्यधिक सम्पदा से वंचित हो जाएगा। यदि ब्राडबैंड सेवा को "बीबीएनएल" को दे दिया जाता है, तो बीएसएनएल के पास क्या बचेगा? केवल "राख"। ऐसी दशा में टॉवर कम्पनी की स्थापना से उत्पन्न प्रभावों का गंभीरता से विचार करके रणनीति तैयार करनी होगी जिससे कि बीएसएनएल तथा कर्मचारियों की सुरक्षा की जा सके। आज हमारे समक्ष विशाल तथा गंभीर चुनौती है जिसका साहस तथा बुद्धिमानी के साथ सामना करना होगा। अपनी-अपनी राग तथा अपनी-अपनी डफली बजाने के घातक परिणाम होंगे। यदि सरकार मनमाने ढंग से आगे बढ़ती है तो संघर्ष आवश्यक होगा।